

## The Clifton StrengthsFinder

As you may know, the Clifton StrengthsFinder measures the presence of talent in 34 categories called "themes." These themes were determined by Gallup as those that most consistently predict outstanding performance. The greater the presence of a theme of talent within a person, the more likely that person is to spontaneously exhibit those talents in day-to-day behaviors. Focusing on naturally powerful talents helps people use them as the foundation of **strengths** and enjoy personal, academic, and career success through consistent, near-perfect performance.

Below are my top five themes of talent, ranked in the order revealed by my responses to the Clifton StrengthsFinder.

How well do you think these themes describe me?

### **Strategic**

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

### **Developer**

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

### **Adaptability**

People who are especially talented in the Adaptability theme prefer to "go with the flow." They tend to be "now" people who take things as they come and discover the future one day at a time.

### **Connectedness**

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

## **Achiever**

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.